

## **North Avenue Day Nursery Mission Statement**

**North Avenue Day Nursery is committed to providing high quality childcare and educational programs primarily to the children of working families who are eligible for Federal and State subsidized care. The nursery's programs are designed for children from infancy through the age of 12 years and aim to support the physical, social, emotional and cognitive development of every child within the context of family and cultural community. Grounded in current theories of child development and education, the nursery and childcare homes provide safe, trusting and caring environments in which children develop the fundamental ABC's of autonomy, belonging, and competency necessary for a successful life.**

**Programs at North Avenue Day Nursery promote in children, families and staff:**

- A positive attitude toward self and life-long learning**
- A recognition that learning is an active and social process that requires interaction with others and the environment**
- Empathy toward the feelings of others**
- A motivation to be kind and helpful**
- An ability to resolve conflicts fairly and without force**
- A feeling of belonging to the North Avenue Day Nursery community and identification with its goals and values**
- An ability to make good choices**
- Opportunities to acquire valued skills and important knowledge, particularly in the area of literacy**

**North Avenue Day Nursery believes that a critical factor in our success is the participation of families in the teaching and learning process. To support this belief, we are committed to providing the families of our children with direct or referral services as needed. Addressing these needs helps to improve individual lives and social conditions within their families and communities.**

**Finally, North Avenue Day Nursery also recognizes that the staff's needs must be met if they are to fully support and encourage the development of children and their families. We provide a supportive and collaborative atmosphere for staff members to reflect on their own practice, build on their own strengths and add to their skills and understanding.**